



# St. James' CE Primary School, Haslingden

<b>SCHOOL UNIFORM POLICY</b>	
Written By	F Brady
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*Growing in God's Love, Learning as we go.*

We are a safe, loving, supportive, Christian family which values each child's individuality and uniqueness created in the image of God. We nurture the talents given by God to inspire pupils to achieve and succeed, and foster a sense of awe and wonder of God's world

ENDURANCE   FORGIVENESS   PEACE  
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THANKFULNESS

## **AIMS**

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

## **VISION**

We are a safe, loving, supportive, Christian family which values each child's individuality and uniqueness created in the image of God. We nurture the talents given by God to inspire pupils to achieve and succeed, and foster a sense of awe and wonder of God's world:

- Form foundations of lifelong faith through Gospel values and sincere, meaningful prayer.
- Guide Pupils to determine their own personal moral values, and a respect and understanding of other races, religions and ways of life.
- Develop future citizens who cherish the world in which they live and their responsibilities within it.
- A curriculum which has a breadth of experience and equality of opportunity for all.

## **MISSION STATEMENT**

**To provide a high quality of education for all our children within a Christian environment**

## **OUR SCHOOL'S LEGAL DUTIES UNDER THE EQUALITY ACT 2010**

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols (Subject to Safety)
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with our Headteacher, Miss.F.Brady on 01706 214134, who can answer questions about the policy and respond to any requests.

## **LIMITING THE COST OF SCHOOL UNIFORM**

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible

- Limiting items with distinctive characteristics to low-cost or long-lasting items
- Considering cheaper alternatives to school-branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities
- Considering alternative methods for signaling differences in groups for interschool competitions, such as creating posters or labels
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

### **EXPECTATIONS FOR SCHOOL UNIFORM**

St. James' has a uniform that all children are expected to wear and be proud of. Some of the items are readily available from major stores, but items bearing the school logo can be purchased from Abbey Street uniform shop, Accrington. School has a small stock of ties and bookbags.

Our school uniform is:

- White short sleeved shirt (no polo t-shirts)
- School tie (elasticated for EYFS/KS1, Clip for KS2)
- Deep Royal Blue school sweatshirt or cardigan with school logo available from Abbey Street Shopping Centre Accrington
- Dark grey trousers (tailored, not fashion or casual), girls and boys
- Grey skirt (no pinafores or gingham summer dresses)
- White or Dark socks or dark tights (girls), dark socks (boys)
- Black, flat, sensible shoes (no trainers)

*Please note that jewellery is not allowed in school.*

Children may wear a wristwatch but are responsible for looking after it themselves.

Please remember to name all items of clothing, including shoes.

Our P.E. kit is:

- White T-shirt
- Black shorts for boys or girls (leggings or jogging bottoms may be worn where it is a cultural requirement)
- Black pumps for indoor P.E.
- Trainers for outdoor P.E.

*Please note that jewellery is not allowed to be worn during P.E. lessons. Ear-rings should be removed for PE - therefore, please ensure your child is able to remove these if they wear them to school.*

Please remember to name all items of P.E. clothing, including pumps or trainers.

### **Headscarves**

These may be worn for religious reasons to and from school but must be in plain colours – black, blue or white, and removed during School time for Safety Reasons.

### **WHERE TO PURCHASE IT**

- Abbey Street Shopping Centre, 2-4 Abbey Street, Accrington, Lancashire, BB5 1EB
- Tesco Online

Uniform without the school's logo can be purchased from a variety of shops, supermarkets and online stores.

### **EXPECTATIONS FOR OUR SCHOOL COMMUNITY**

#### **Pupils**

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

#### **Parents and carers**

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

#### **Staff**

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the Head teacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by Miss.F.Brady on 01706 214134.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

#### **Governors**

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The governing body will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

### **MONITORING ARRANGEMENTS**

This policy will be reviewed every 2 years by SLT. At every review, it will be approved by the full governing body